

Government Arts college (Autonomous), Coimbatore – 18

i) General Information

- a) Name : Dr. C. ESTHER BUVANA
- b) Address (Residential) : No. 26, Bethel, Adithya Garden,
Sri Ram Avenue Extn., Vadavalli,
Coimbatore – 641 041.
- Mobile No.: 9952065985 / 9840881638
- c) Designation : Associate Professor and Head
- d) Department : Public Administration
- e) Date of Birth : 01/11/1966
- f) Area of Specialization : Development Administration & HRM



A) Academic Qualifications

Examination Passed	Board/ University	Subjects	Year	Division/ Grade/ Merit, etc.
High School	State Board	Science, Maths, Social Science	1982	II
Higher Secondary or Pre-degree	State Board	Maths, Physics, Chemistry, Biology	1984	II
Bachelor's Degree (s)	University of Madras	Political Science	1987	I
Master's Degree (s)	University of Madras	Public Administration	1989	I
Research Degree (s) 1.M.Phil	University of Madras	Public Administration	1990	I
Research Degree (s) 2.PhD	University of Madras	Public Administration	1997	
Other Diploma/Certificates etc.UGC NET		Public Administration	1990	

ii) Research Experience & Training

Research Stage	Title of Thesis	University where the work was carried out
M. Phil. or Equivalent	Teachers Awareness on the Educational Schemes for the development of Sc/St Students	University of Madras
Ph. D.	Tribal Development Administration in Tamil Nadu : A Study	University of Madras
Post-Doctoral	-----	-----
Research Guidance (give names of students guided successfully)	Annexure 1	
Publications (give a list separately)	Annexure 2	
Training (please specify)	Annexure 3	

B) Research Projects carried out : NIL

S. No.	Title of the Project	Name of the Funding Agency	Duration	Remarks

C) Seminars, Conferences, Symposia Workshops etc. attended (If necessary give a separate list)

Name of the Seminars / Conferences / Symposia / Workshops etc	Name of the Sponsoring Agency	Place and Date
Social Exclusion of Marginalized groups in India	UGC	21 st & 22 nd March 2014
Participation of NGOs in Good Governance	ICSSR	19 th & 20 th September 2014

Financial Administration in India	UGC	19 th December 2014
Challenges to Human Rights	UGC	19 th & 20 th March 2015
Role of Teachers in the prevention of Corruption in India	UGC	19 th December 2014
Motivating Teachers for acquiring classroom skills.	UGC	18 th March 2015
Human Rights: Trends, Challenges and Possibilities	UGC	19 th , 20 th March 2015
Innovative Curriculum Designing and Evaluation	Bharathidasan University	13 th /14 th August 2015
Digital Government and Administration: Challenges and Prospects for Good Governance	UGC	4 th & 5 th February, 2016
Women Related Laws	National Commission for Women	2 nd December 2016
Labour Rights, Duties and Corporate Growth	Meenakshi College for Women. Chennai.	16 th February 2017
Resolving Emerging Business Conflict	TNDA Law University Chennai	22 nd March 2017
Migration and Economic Development in India	Madurai Kamaraj University, Madurai	31 st March 2017
Employment growth in industries	Indian Economic Association	13 th & 15 th September 2017
Role of transparency in Coporate Governance	Sri Siram Institute of Managment Studies	20 th & 21 st September 2017
Women Empowerment Through Social Welfare Programmes	Periyar university	24 th and 25 th January 2018

Driving towards Equality and Empowerment of Women	Gobi Arts and Science College(ICSSR)	8 th and 9 th March 2019
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iii) Teaching Experience

Courses Taught	Name of the University / College / Institution	Duration	
		Period of employment From - To	Years of experience
iv) UG (BA / B.Sc., etc. Pass) (BA / B.Sc., etc. Hons.)	Government Arts College, Coimbatore	March 01, 2011 to till date.	12 years, 5 months
v) PG (MA / M.Sc., etc.)	Government Arts College, Coimbatore	March 01, 2011 to till date.	12 years, 5 months
vi) M. Phil.	Government Arts College, Coimbatore	March 01, 2011 to till date.	12 years, 5 months
vii) Any other(PhD)	Government Arts College, Coimbatore	June, 2015	8 years, 2 months

Total Teaching Experience (in years and months) :

a)	Under-graduate	12 years, 5 months
b)	Post-graduate	12 years, 5 months
c)	Research	12 years, 5 months

viii) Innovations/ Contributions in Teaching

a) Design of Curriculum :	<p>* Chairman, Board of Studies, UG & PG Public Administration, GAC,CBE-18</p> <p>*Member, Board of Studies, BA, Political Science, Bharathidasan University, Trichy.</p> <p>* Member, Board of Studies, B.A. Public Administration, Bharathidasan University, Trichy.</p>
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b) Teaching methods :	* Lecturing, Group Discussions and seminars * Teaching through A / V aids * Teaching through online classes																												
c) Laboratory experiments :	N.A.																												
d) Evaluation methods :	Tests, Seminars and Assignments																												
e) Preparation of resource material including books, reading materials, laboratory manuals etc.:	<p>Course material prepared for M.A., Public Administration, TNOU</p> <table border="0"> <tr><td>1. Indian administration</td><td>Tamil</td></tr> <tr><td>2. Organization theory</td><td>English</td></tr> <tr><td>3. Local government and administration</td><td>English</td></tr> <tr><td>4. Local government</td><td>English</td></tr> <tr><td>5. Western political thought</td><td>Tamil</td></tr> <tr><td>6. Emerging Issues and Trends</td><td>Tamil</td></tr> <tr><td>7. Indian Social Problems</td><td>Tamil</td></tr> <tr><td>8. NGO Management</td><td>Tamil</td></tr> <tr><td>9. Organization theory</td><td>Tamil</td></tr> <tr><td>10. Local government and administration</td><td>Tamil</td></tr> <tr><td>11. Local government</td><td>Tamil</td></tr> </table> <p>Course material prepared for P.G. Diploma</p> <table border="0"> <tr><td>12. Public Relation And Information and Communication - English</td><td></td></tr> <tr><td>13. Emerging Trends in Public Relations - English</td><td></td></tr> <tr><td>14. Rural Development Administration in India - English</td><td></td></tr> </table>	1. Indian administration	Tamil	2. Organization theory	English	3. Local government and administration	English	4. Local government	English	5. Western political thought	Tamil	6. Emerging Issues and Trends	Tamil	7. Indian Social Problems	Tamil	8. NGO Management	Tamil	9. Organization theory	Tamil	10. Local government and administration	Tamil	11. Local government	Tamil	12. Public Relation And Information and Communication - English		13. Emerging Trends in Public Relations - English		14. Rural Development Administration in India - English	
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14. Rural Development Administration in India - English																													
f) Remedial Teaching / Student Counseling (academic) :	Frequent counselling is given to the students in need for better performance in academic and participation in co-curricular activities																												
g) Any other :																													

IX) Research Contribution – Annexure 1

a). PhD/M. Phil undergoing scholars

Sl. No	Name of the PhD/ M.Phil(PT/FT) Scholar	Name of the University	Broad Field	Registration Number	Year of registration
1	Shobhini. S – Ph.D (PT)	Bharathiar University	Human Resource Management	11731/B/1/2 017	July 2017
2	Chitra. S - Ph.D (FT)	Bharathiar University	Social Welfare Administration	CRE/PUA2 1DEC1597/ 2022	December 2022
3	Logeswari. A– M.Phil (FT)	Bharathiar University	Social Welfare Administration	2019R0616	2019

4	Gayatri Devi P.C.– M.Phil (FT)	Bharathiar University	Social Welfare Administration	2021R1101	2021
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b). PhD/M.Phil Awarded

Sl.No	Name of the PhD/M.Phil (PT/FT) scholar	Name of the University	Title of the thesis	Year of registration of the scholar	Year of award of PhD
1.	Gowri Lakshmi. G.M – Ph.D (FT)	Bharathiar University	A study on the Tribal Development Administration in Tamil Nadu	November 2015	January 2019
2.	Gayathri. J – Ph.D (FT)	Bharathiar University	A study on Job satisfaction among Women Police in Coimbatore	November 2016	March 2021
3.	Prem Kumar C – Ph.D (FT)	Bharathiar University	A study on the implementation of Rural Development programs in Coimbatore	July 2015	March 2022
4.	Premkumar C – M.Phil (FT)	Bharathiar University	A study on the infrastructure development in Vellakoil Municipality, Tiruppur Dist.	2012	2014
5.	Savithri – M.Phil (FT)	Bharathiar University	A study on the JNNURM in Coimbatore Corporation	2011	2013
6.	Nagaraj N – M.Phil (FT)	Bharathiar University	Tribal Development Administration in Tamil Nadu with special reference to Irulars	2011	2013
7.	Vinoth Kumar - M.Phil (FT)	Bharathiar University	Stress management in IT Industry	2012	2014
8.	Sandhya – M.Phil (FT)	Bharathiar University	Job satisfaction in KGS Mills in Coimbatore	2012	2014
9.	Regina – M.Phil (FT)	Bharathiar University	A study on labour welfare in KGS Mills	2013	2015
10.	Santhana Krishnan – M.Phil (FT)	Bharathiar University	A study on the working of Pollution Control Board in Tamil Nadu	2013	2016
11.	Sheik Samsuthin – M.Phil (FT)	Bharathiar University	A study on the socio economic condition of Migrated Labourers in Coimbatore	2014	2016

12.	Sabari Manigandan – M.Phil (FT)	Bharathiar University	A study on recruitment at HDFC bank in Coimbatore	2012	2014
13.	Sikkandar – M.Phil (FT)	Bharathiar University	A Study on the Socio Economic Condition of the Kotas with Special Reference to Nilgiri District	2014	2016
14.	Krishna Kumar – M.Phil (FT)	Bharathiar University	A study on the problems of Tea plantation labourers with special reference to Nilgiris District	2015	2018
15.	Amutha – M.Phil (FT)	Bharathiar University	A study on the impact of women development programs in the upliftment of SC women with reference to Kinathukadavu, Coimbatore	2016	2018
16.	Chithra – M.Phil (FT)	Bharathiar University	A study on the functioning of ESC, with special reference to Kinathukadavu	2018	2020

X) Extension Work/ Community Service (If necessary give a separate list)

1. Organised an Outreach program for the final year UG and PG students of the department on 22nd March 2023 at Kallapuram Panchayat, Udumalapettai Panchayat Union of Tirupur District Tamil Nadu to create awareness among the SC & ST Women on the educational and social welfare program available to them National Literacy Mission
2. Organised a PAN card applying camp at the college campus to facilitate the students to apply for PAN cards on 2nd August 2023

C. Participation in Corporate Life

Please give a short account your contribution to:

a) College/ University / Institution	<p>1.Chief Superintendent 2014 ODD Semester,GAC,CBE Conducted Exams for SSC, TNPSC during 2014-15</p> <p>2. Organized Department inauguration function from the year 2014 to 2022</p>
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<p>b) Co-curricular Activities</p>	<ol style="list-style-type: none"> 1. Organized online quiz on “Environment Administration” on 17th June 2020 2. Organized Webinar on “Youth in Agriculture” on 30th June 2020 3. Organized Webinar in collaboration with IIPA, TNRB on “Importance of COVID 19 with special reference to Higher Education” on 10th April 2021. Guest speaker was Prof.P. Kaliraj Vice Chancellor Bharathiar University. 4. Delivered a talk on the topic “Gender Equity among Tribal Women” on 26th May 2021 in the webinar organised by the Department of History, Sri. G.V.G. Visalakshi College for women 5. Organized Blood Donation camp in collaboration with Lions club Coimbatore and Tamizh Foundation on 21st April 2022 6. Organized online quiz on “Tamil Nadu Administration” on 20th March 2022 7. Organized Association Inauguration of Public Administration on 6th April 2022. The guest speaker was Mr. Pratap, Corporation Commissioner, Coimbatore City Municipal Corporation 8. Organized Entrepreneur Development Program at Government Arts College, Coimbatore on 28th September 2022
<p>c) Enrichment of Campus Life (Hostels, sports, games, cultural activities)</p>	<ol style="list-style-type: none"> 1. Co-ordinator – SWAYAM online courses 2. Member – NAAC committee 3. Member – Minorities committee 4. Co-ordinator for the department to conduct TANSCHÉ Soft Skill Programme. 5. Resource person in the Soft Skill programme conducted by TANSCHÉ on 20/2/23 and 15/3/23 6. Resource Person in the Orientation Programme organized by the Department of B.COM(IB), GAC,CBE on 7/7/23 and delivered talk on Career Opportunities in Government Services
<p>d) Students Welfare and Discipline</p>	<p>Member – Anti-ragging committee</p>

e) Membership / Participation in Bodies / Committees on Education and National Development	-
f) Professional Organization of Teachers	<ol style="list-style-type: none"> 1. Life member of Indian Public Administration Association since 2000. 2. Life member of Indian Political Association since 2000. 3. Life member of American Political Science Association since 2005. 4. Life member Indian Institute of Public Administration since 2010.

D.

- (a) Membership of Professional Bodies, Societies etc.
- (b) Editorship of Journals

E. Any other information

(Signature of the Teacher)

Annexure 2

Publications

1. Role of Self Help Group in TN, in the Quarterly Journal of Public Administration Vol. VII August 2009
2. Impact of Information Technology on Globalization, in the Book Problems and Prospects. ISBN 978-81-8371-276-7, Scitech publications, Chennai, 2011.
3. Causes of Corruption in India in the book, Combating Corruption in India, ISBN: 978-81-910-200-4-5, 2012.
4. RTI and Good Governance, in the book Conference Proceedings of the international Conference on Social Science ISBN: 978-81-924353-0-5, Chennai 2013.
5. Social Exclusion of STs with special reference to Todas in Nilgiris District in the book 'Social Exclusion of Marginalized groups in India. ISBN 978-81- 920484-3-7.2014
6. Role of Teachers in the prevention of Corruption in India, in the Book Financial Administration in India- Emerging Issues and Challenges ISBN 978-93-81992-53-1, Chennai, 2015.
7. Challenges to Human Rights: An insight into Female Foeticide and Infanticide, in the Book Third Generation Human Rights. ISBN 978-93-5254- 186-7, 2016.
8. Digitalization of Police Administration, (co-authors) in the book Digitalization and good governance in India, MJP Publishers, Chennai, ISBN 978- 81-8094- 440-6,2016
9. How successful is E-governance at grass roots level? in the book Digitalization and good governance in India, MJP Publishers, Chennai, ISBN 978- 81-8094- 440-6,2016
10. A Study on Internal Migrant Women Workers in the Construction Industry in Coimbatore, (Co-authors – Gowri Lakshmi) in the Book Migration in India : Issues, Challenges and Strategies. ISBN 978-9385109-12-6.2017.
11. Income, Migration and Social Adjustment of the Tribal People in Tamil Nadu: A Case Study of the Malayali Tribe in the Book Migration and Economic Development in India(Co- authors- Gowri Lakshmi) ISBN 978-93-85109-95-9,2017
12. Role of Transparency in Corporate Governance – Impact on Employees(Co-Authors-Shobhini) AIJBSR, Vol.8, Issue3, Special Issue 2017, ISSN-0975- 749X
13. A Study on Human Rights and Realities of Tribals' Life in India With Special Reference to the Nilgiri District, Tamil Nadu. (Co Authors, Gowri Lakshmi) in the Book, Sociology of Excluded Communities in India. ISBN 978-93- 86537-53-9,2017

14. Educational status of Tribal Women among Toda, Kota and Irula Tribal communities of the Nilgiris District, Tamil Nadu, India (Co-authors : Gowri Lakshmi) AEIJMR, Vol.5, Issue 05, May 2017, [ISSN-2348-6724](#).
15. Study on Awareness on Swachh Bharat Mission in Coimbatore District, Tamil Nadu, India (Co-authors : C. Premkumar) AEIJMR, Vol.5, Issue 4, April 2017, [ISSN-2348-6724](#).
16. Crimes Against Women Labour in India, in the Book, Labour Rights Duties and Corporate Growth . [ISBN 978-93-85926-38-9](#),2017
17. Workers Development and Workers Participation in Management in India, in the Book, Labour Rights Duties and Corporate Growth . [ISBN 978-93-85926-38-9](#),2017, (Co – authors, Gowri Lakshmi).
18. Appraising Job Satisfaction Among Women Police, (Co Authors, Ms.Gayathri) Third Concept, Vol.31, No 372, 2018
19. A Study on the Satisfaction of the Beneficiaries of Pradhan Mantri Gram Sadak Yojana in Coimbatore District, Tamil Nadu(Co- authors, C.PremKumar) Shanlax International Journals , Vol. 5, No.4 , [ISSN 2321- 788X](#),2018.
20. Awareness on Property Rights of Tribal Women in Tamil Nadu, Bodhi, International Journal of Research in Humanities Arts and Science, (Co –authors, Gowri Lakshmi), Vol. 2, Spl. [ISSN 2456-5571](#), 2018.
21. A Study on the Sustainable Livelihood for Primitive Vulnerable Tribal Plantation Labours In Tamil Nadu: A CSR Initiative by the United Tea Estate Company Limited, Aarhat Multidisciplinary International Education Research Journal (AMIERJ) A Peer Reviewed Multidisciplinary Journal UGC Approved Journal No 48178, 48818 Impact Factor 5.18 [ISSN 2278-5655](#) (Co –authors, Gowri Lakshmi)
22. Participation of Tribal Women in the Governance of Panchayat Raj Institutions with Special Reference to Toda Tribals, Tamil Nadu, India, International Journal of Recent Advances in Multidisciplinary Research, Vol. 04, Issue 12, pp.3247-3249, [ISSN 2350- 0743](#), (Co –authors, Gowri Lakshmi).
23. Education Status of Tribes in Kattunayakan Tribal Communities of the Coimbatore District, Tamil Nadu, India, IJRAR,p520, 2022(Co Author S.Chitra)
24. A Study on the Evolution of Women Empowerment in India IJRAR, 2022 p 315(Co-Author, Gayatri Devi P.C.)

25. Present Socio-Economic Conditions of Tribal Women with Special reference to Kattunayakans Tribes, Coimbatore district International Journal Of Creative Research Thoughts, 2023, p520(Co Author. Ms. S. Chitra)
26. Awareness on Property Rights of Tribal Women in Kattunayakans International Journal Of Creative Research Thoughts p177, 2023 (Co Author Chitra S)

Annexure 3

Training Programme Undergone

Training	Place	Duration
Orientation Course (Intensive Training Programme)	UGC Academic Staff College, University of Madras, Chennai	04/05/2011 to 02/06/2011
Refresher Course in Social Sciences	UGC Academic Staff College, University of Madras, Chennai	06/02/2014 to 26/02/2014
Refresher Course in Women Studies – Gender Sensitization (ID)	UGC – Human Resource Development Centre, Bharathiar University, Coimbatore	20/11/2019 to 03/12/2019
Refresher Course in Historical Studies (ID)	UGC – Human Resource Development Centre, Bharathiar University, Coimbatore	19/01/2021 to 01/02/2011